A **grievance** is submitted to one of these two bodies:

1. DISCIPLINARY COUNSEL

If no substantial credible evidence of misconduct is found, the grievance is dismissed.

2. CERTIFIED GRIEVANCE COMMITTEE

If no substantial credible evidence of misconduct is found, the grievance is dismissed and may be reviewed by Disciplinary Counsel.

If it is determined that there is a substantial credible evidence of misconduct, a complaints is drafted and it proceeds to:

PROBABLE CAUSE PANEL OF THE BOARD OF PROFESSIONAL CONDUCT

If no probable cause is found, the complaint is dismissed.

If probable cause is found, the complaint becomes public and proceeds to:

BOARD OF PROFESSIONAL CONDUCT

If **no** answer is filed:

SUPREME COURT OF OHIO

- The board certifies respondant's default to the court.
- The court may order an interim default suspension.
- The interim default suspension is converted into an indefinite suspension after six months of no motion to remand is filed by the parties.
- The case may be remanded to the board if the respondant seeks to leave to answer the complaint or the relator seeks respondant's disbarment.

If an answer **is** filed:

BOARD OF PROFESSIONAL CONDUCT

Three-Member Panel

- If an answer is filed by the subject of the complaint, disciplinary hearings are conducted by a three-member panel and a recommendation is made to the full board as to whether a violation has occurred and the appropriate sanction.

If the three-member panel votes unanimously to dismiss the complaint, it is dismissed with no further review.

BOARD OF PERSONAL CONDUCT

Full Board

- If the full board agrees with the panel or the master commissioner, it makes a recommendation to the Supreme Court for an appropriate sanction.

If the full board votes to dismiss the complaint, it is dismissed with no further review.

SUPREME COURT OF OHIO

- The case is filed with the clerk of the Supreme Court, parties may file objections to the board's report and have an oral argument.
- The court renders a decision.